

# AVON MAITLAND DISTRICT SCHOOL BOARD

## BOARD POLICY #1

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### THE STRATEGIC PLAN

**Legal References:** *Education Act, Sections 169.1, 170, 171 Duties and Powers of Boards, Bill 177*

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Ontario School Boards are required by legislation to develop and have in place a multi-year plan for three or more years. These multi-year plans must be aimed at:

- Promoting student achievement and well-being
- Ensuring effective stewardship of the board's resources
- Delivering effective and appropriate education programs to its pupils

The multi-year plan will be used in a variety of ways. They include the following:

- To provide direction that informs the allocation of Board resources
- To provide direction to Board of Trustees and senior administration when making decisions
- To motivate board staff by giving purpose to day-to-day responsibilities

#### 1. **The Strategic Plan**

The Strategic Plan of the Board is fully reviewed and approved by the Board every four years. The approval of a new Plan will take place in June for implementation beginning in September. During each review, the Board will examine all aspects of the Plan including mission and priorities.

#### 2. **The Planning Process**

In September following the election of the Board for its term of office, The Director of Education will begin the consultation process for the development of the new Strategic Plan. Consultation will begin with a report to the Board on the existing Plan. Further consultation will take place with the following groups:

- School Staffs
- Central Office Staff
- School Councils and Communities
- Union Leaders

Reports to the Board will occur throughout the planning year to provide updates on the consultation process and to give the Board opportunities to impact the creation of the Plan.

#### 3. **Annual Reporting**

The Board shall review the Strategic Plan annually. This review shall occur through the presentation of the Director's Annual Report. This annual report shall be submitted to the Board and the Minister of Education prior to February 1 of each year.

The Director's Annual report shall contain the following:

- School Board profile
- Goals associated with each priority
- Indicators of success
- Status of achievement
- Supporting initiatives
- Next steps