

AVON MAITLAND DISTRICT SCHOOL BOARD
Engage, Inspire, Innovate ... Always Learning

MINUTES

REGULAR BOARD MEETING
Tuesday, September 23, 2014
8:00 p.m.
Maitland Room, Seaforth Education Centre
62 Chalk Street North, Seaforth, ON

PRESENT:

Trustees: Michael Bannerman, Lynette Geddes, Robert Hunking, Alyson Kent, Julie Moore, Colleen Schenk, Al Sygrove, Jenny Versteeg, Randy Wagler

Senior Staff: Ted Doherty, Director of Education and Secretary of the Board, Superintendents Mike Ash, Janet Baird-Jackson, Jodie Baker, Peggy Blair and Jane Morris

Resource Staff: Steve Howe
Recording Secretary: Barb Crawford

CALL TO ORDER

Chair Sygrove called the meeting to order at 7:30 p.m. for the Committee of the Whole, Closed Session.

COMMITTEE OF THE WHOLE, CLOSED SESSION

MOTION 2014 09 121 (C. Schenk – J. Versteeg)
RESOLVED THAT this Board convene into Committee of the Whole, Closed Session.
CARRIED

Vice Chair Moore was Chair for the Committee of the Whole, Closed Session

REGULAR SESSION

MOTION 2014 09 122 (M. Bannerman – L. Geddes)
RESOLVED THAT this Board reconvene into Regular Session.
CARRIED

Chair Sygrove resumed the Chair at 8:00 p.m. and welcomed the new 2014/2015 student trustees Kaitlinn Shaw and Zach Misener.

ROUTINE MATTERS

Approval of Agenda

The following item was added to the agenda:

7.0 New Business – Elections Compliance Audit Committee

MOTION 2014 09 123**(R. Wagler – J. Versteeg)****RESOLVED THAT** the agenda be approved as amended.**CARRIED****Declaration of Pecuniary Interest***No trustee declared a pecuniary interest regarding any item presented in this agenda.***Approval of Minutes****MOTION 2014 09 124****(M. Bannerman – R. Hunking)****RESOLVED THAT** the Minutes of the Avon Maitland District School Board meeting held Tuesday, September 9, 2014, be approved as presented.**CARRIED****Business Arising from the Minutes**

There was no business arising from the minutes.

Committee of the Whole, Closed Session

There were not items brought forward from Closed Session.

Strategic Plan Reflection – Chair Sygrove

Recently I had an opportunity to address a group of our educators at Avon Maitland's Leaders' Day. I chose to speak about leadership...probably not a wise decision given that most of the audience knew far more about the subject than I.

In preparation I read a paper about transformational leadership which is the model followed by our system leaders. The paper talked about leadership characteristics and the key roles of empathy, integrity, communication, creativity and problem solving among others. And I couldn't help but identify with the 4c's and a P in our Strategic Plan as well as the character attributes which we strive to develop in our students. Talk about leading by example.

I also talked about the fact that, from my own experience, not everyone wants to be a leader nor is everyone capable of holding a position of added responsibility. It takes skill, hard work and courage. And I emphasized courage...being willing and having the integrity to do what's right in the best interest of our students...having those "courageous conversations" when needed.

As a former principal passing out various leadership awards at grade 8 graduations I used to talk about two types of leaders. There was the drum major, out in front leading the parade, the "look at me" type of person. As well I spoke about the Wayne Gretzky type of leader – the "helper" who makes those around him get better at their jobs.

Tonight, I would like to acknowledge the many leaders we have in our district; whether they hold formal positions such as managers, curriculum coaches, coordinators, principals, vice principals, superintendents and director as well as those who lead every day as teachers and support staff in acting as role models in helping our students get better at their jobs. And so, I would like to take this opportunity to thank all our "Wayne Gretzkys" who do so much for Avon Maitland.

Good News

Superintendent Baird-Jackson announced the site plan agreement for North Perth was approved by North Perth Council on September 22nd. There is a sod turning ceremony planned for Friday, October 3rd at 10:45 p.m. and everyone will be gathering at the Kinsmen Ballpark in Listowel.

Trustee Hunking reported Lucas Townsend, a student from Hullett Central Public School, was the reserve grand champion at the International Plowing Match in the Class 2 category 'Plow Person using 2 Furrow Plow'.

Chair Sygrove announced that Goderich Public School has recently been recognized to receive the Dr. Bette M. Stephenson Recognition of Achievement. This recognition program was established by the EQAO board of directors as a tribute to Dr. Stephenson's lifelong commitment and contribution

to education and public service. Chair Sygrove congratulated the students, their families and staff for a tremendous job in preparing for EQAO.

Student Trustee Update

Public Delegations

There were no public delegations.

Staff/Student Presentations

FDK – Jennifer Brodhagen, Early Learning Program Co-ordinator

Superintendent Morris introduced Early Learning Program Coordinator Jennifer Brodhagen and Literacy & Numeracy Resource Teacher Adrienne Jacques who support the implementation of FDK in Avon Maitland. Their presentation centred on what is Avon Maitland's approach to FDK and early learning.

COMMITTEE REPORTS

No Committee Reports were presented.

DIRECTOR'S REPORTS

Recommendations for Immediate Action

Superintendent Blair presented the report. In accordance with Ontario Regulation 464/97 and Board Policy #10 *Board Committees* the Board is required to approve SEAC membership.

MOTION 2014 09 125

(M. Bannerman – L. Geddes)

RESOLVED THAT the Avon Maitland District School Board confirm the current members of the Special Education Advisory Committee for the remainder of their term of service, November 30, 2014.

CARRIED

INFORMATION AND PROGRESS REPORTS

Principal and Vice Principal Pool

Superintendent Baker presented the report for information.

Director's Activities

Director Doherty presented the Director's activities report for information. It was noted that for future Board meetings the Chair will report activities at the first meeting of the month and the Director will report at the second meeting.

Staff Adjustments

Superintendent Baker presented the report for information.

Transportation Effectiveness and Efficiency (E&E) Review (verbal)

Trustee Wagler provided a brief update on transportation E&E. In May 2009 the original E&E report was released. In the spring of 2014 a second review was completed. Overall the government ensures that the Huron-Perth Student Transportation Services (HPSTS) operates effectively and provides incentive for those that were operating efficiently. In the 2009 review the Consortium received a moderate-high rating and received 90% of the in-year deficit. At that time the review provided a number of recommendations to improve. Since then the HPSTS has been undertaking those recommendations and implementing. This spring the E&E Review Team evaluated areas of performance and identified the recommendations that were implemented. Their final report has been received and the HPSTS has received a high rating. The HPSTS will receive an in-year adjustment for 2014 for \$211,439.00.

Trustee Wagler extended appreciation to General Manager David Frier and the transportation team in achieving this high rating. The route planners work very hard to ensure transportation is as

efficient as possible. Trustee Wagler also expressed appreciation to Huron-Perth Catholic District School Board for their continued cooperation.

Facilities Update

Superintendent Baird-Jackson reported the Ministry has released Memo 2014: B08 Request for School consolidation Capital Projects. Superintendent Baird-Jackson explained the business case considerations and noted there are strict criteria that the Ministry has set and any application with a business case has to come forward by October 15th with trustee motion to support. Superintendent Baird-Jackson noted Avon Maitland does not have anything that would fall into the categories set out by the Ministry at this time.

OPSBA Update

Trustee Geddes attended the Board of Directors meeting on September 19th and 20th in Toronto. OPSBA has a number of resources to promote the role of trustees for the upcoming elections. The Ministry will not be holding a regional trustee orientation in the fall but it will be held as part of the OPSBA Public Education Symposium at the end of January. On September 9th the Ministry issued an education funding consolidation guide and OPSBA will be seeking input from boards before making further submission. The new accommodation review guideline is in the early stages and a broader consultation is expected in the near future.

Minutes from Board Committees

SEAC: June 18, 2014

Correspondence

No correspondence was received.

NEW BUSINESS

Election Compliance Audit Committee

Superintendent Baird-Jackson reported the *Good Government Act 2009* introduced a new section, 81.1, to the Municipal Election Act 1996 which makes election compliance audit committees mandatory for school boards. The committee has a four year term, paralleling the board term, commencing December 1, 2014. The Huron-Perth Catholic DSB and the Municipality of Huron East have agreed to share the same people.

MOTION 2014 09 126

(R. Hunking – J. Moore)

RESOLVED THAT the Avon Maitland District School Board, consistent with Section 21, Bill 212 as it received Royal Assent, confirm its Elections Compliance Audit Committee composed of members J.R. (John) McLachlan, Tom Prout, and Patricia Taylor.

CARRIED

ANNOUNCEMENTS

Future Board Meetings (at Education Centre unless otherwise noted)

- Tuesday, October 14, 2014 – 5:00 p.m. Committee of the Whole, Closed Session, 6:00 p.m. Committee of the Whole, Open Session, 8:00 p.m. Regular Board Session
- Tuesday, October 28, 2014 – 7:00 p.m. Committee of the Whole, Closed Session, 8:00 p.m. Regular Board Session

Future Meetings/Events with Trustee Representation (at Education Centre unless otherwise noted)

- AODA: Thursday, October 9, 2014 – 4:00 p.m.
- SAL: Thursday, September 25, 2014 – 9:00 a.m.
- SEAC: Wednesday, October 1, 2014 – 4:00 p.m.
- New North Perth Elementary School 'Sod Turning': October 3, 2014 – 10:45 a.m.
- Directors Review Committee – October 7, 2014 – 5:00 p.m.

ADJOURNMENT

MOTION 2014 09 127

(C. Schenk – J. Versteeg)

RESOLVED THAT this meeting be adjourned at 9:20 p.m.

CARRIED

Approved at Seaforth, Ontario
Date Approved

Al Sygrove
Chair of the Board

Ted Doherty
Director of Education and
Secretary of the Board