

**AVON MAITLAND DISTRICT SCHOOL BOARD**

***Engage, Inspire, Innovate ... Always Learning***

**MINUTES**

**5:00 p.m. – COMMITTEE OF THE WHOLE, CLOSED SESSION**

**6:00 p.m. – COMMITTEE OF THE WHOLE, OPEN SESSION**

**7:30 p.m. – REGULAR BOARD MEETING**

**Tuesday, May 28, 2019**

**Seaforth Education Centre**

**PRESENT:**

**Trustees:** Laura Bisutti, Colin Carmichael, Robert Hunking, Herb Klassen, Julie Moore, Nancy Rothwell, Colleen Schenk, Al Sygrove

**Absent:** Lynette Geddes

**Senior Staff:** Director Lisa Walsh, Superintendents Janet Baird-Jackson, Jodie Baker, Kim Black, Jane Morris, Paul Langis, and Associate Superintendent Cheri Carter

**Resource:** Chera Longston, Heather Logan

**Recording Secretary:** Barb Crawford

**CALL TO ORDER**

Chair Schenk called the meeting to order at 5:03 p.m. and move into Committee of the Whole, Closed Session.

**COMMITTEE OF THE WHOLE, CLOSED SESSION**

**MOTION 2019-05-28-67**

**(N. Rothwell – H. Klassen)**

**RESOLVED THAT** this Board convene into Committee of the Whole, Closed Session at 5:03 p.m.  
**CARRIED**

**COMMITTEE OF THE WHOLE, OPEN SESSION**

**MOTION 2019-05-28-68**

**(N. Rothwell – L. Bisutti)**

**RESOLVED THAT** this Board convene into Committee of the Whole, Open Session at 6:20 p.m.  
**CARRIED**

**Approval of Agenda**

**MOTION 2019-05-28-69**

**(C. Carmichael – L. Bisutti)**

**RESOLVED THAT** the Agenda of the Avon Maitland District School Board Open Session meeting be approved as presented.  
**CARRIED**

Presentations

Supporting All Pathways – Grade 12+ Strategy

Superintendent Baker introduced Kristin Frank and Celeste Mitchell who presented the 12+ Strategy. The 12+ Strategy is a pilot project designed to support students in all pathways. The project is scheduled for the 2019/2020 school year and each secondary school may be offering two courses (on a 3-year rotation). Students will be taught life skills and begin to make community connections through work experience. The Personal Life Management course (HIP4O) is the first of six courses offered.

A Transition Fair for students with disabilities 14 to 21 years of age and their families is scheduled for Wednesday, May 29<sup>th</sup> from 2:00 to 8:00 p.m. in the Seaforth Public School gym, where over 20 community agencies will be providing information on transitioning students out of high school.

Board Policy Review – Draft Board Policy #3 re Director’s Job Description

Director Walsh presented the draft policy noting that it has been revised to further aligned with the System Leadership document from the Ontario Leadership Framework. Surrounding boards’ policies have also been reviewed and the draft policy is updated to reflect current legislation. The Policy outlines the role of the director but the process for the evaluation will be a separate document. Director Walsh is coordinating with two directors to meet with trustees to begin discussions about the process.

Update re Huron Perth Student Transportation Services (HPSTS)

Trustee Rothwell gave an update from the HPSTS committee. Further research and testing is being done at the Federal level regarding the use of seat belts on School buses. Provincially, they are waiting for further information from the Federal level. Without surprise, there were more school bus routes cancelled in the 2018/2019 school year than in the previous 2 years combined. Operators continue to recruit, train and hire bus drivers. You will see Public Service announcements regarding recruitment and people can contact their local school bus operator. This information is also on the HPSTS website <https://ourschoolbuses.ca/resources/buses-and-drivers/>

Parent Involvement Committee (PIC)

Trustee Rothwell noted the February meeting topic was on Mental Health and Wellness. Superintendent Jodie Baker and Dr. Anne Robinson spoke to the committee and outlined what the board has in place to support mental health in Avon Maitland schools. Parents continued the discussion at the April meeting. The next meeting is June 5<sup>th</sup> at 5:30 p.m. and PIC continues to actively recruit members, while maintaining the current core group. The goal would be to have one parent representative from each school/region. Trustee Rothwell asked trustees to promote the PIC at their next school council meetings.

Trustee PD Session

Trustees agreed to schedule Monday, September 9<sup>th</sup> at 9:30 a.m. for the next trustee PD session. More details to follow.

**RECONVENE IN REGULAR SESSION****MOTION 2019-05-28-70****(N. Rothwell – L. Bisutti)****RESOLVED THAT** this Board reconvene into Regular Session.**CARRIED**

Chair Schenk recited the Opening Statement:

*“We acknowledge that we are on the traditional land of the Anishinaabe Peoples. We wish to recognize the long history of Indigenous Peoples in Canada and show our respect to them today. We recognize their stewardship of the land; may we all live with respect on this land and live in peace and friendship.”*

**Approval of Agenda****MOTION 2019-05-28-71****(C. Carmichael – H. Klassen)****RESOLVED THAT** the Agenda of the Avon Maitland District School Board meeting be approved as presented.**CARRIED****Declaration of Pecuniary Interest**

*No trustee made a declaration of pecuniary interest.*

**Approval of Minutes****MOTION 2019-05-28-72****(A. Sygrove – L. Bisutti)**

**RESOLVED THAT** the Minutes of the Avon Maitland District School Board meeting held Tuesday, May 7, 2019 be approved as presented.

**CARRIED****MOTION 2019-05-28-73****(L. Bisutti – N. Rothwell)**

**RESOLVED THAT** the Minutes of the Avon Maitland District School Board Special meeting held Tuesday, May 21, 2019 be approved as presented.

**CARRIED****Business Arising from the Minutes of May 7, 2019**

Vice-Chair Hunking reminded trustees if they have not already done so, please complete the 're-visioning and learning' survey. The Google Form was sent on May 14<sup>th</sup>.

**Committee of the Whole, Closed Session, Report to Board Public Session**

Vice-Chair Hunking presented the following motions:

**Elementary Surplus/Redundancy Report – Staffing for 2019-2020****MOTION 2019-05-28-74****(R. Hunking – H. Klassen)**

**RESOLVED THAT** the effective August 31, 2019, the Avon Maitland District School Board fully place in the surplus pool six (6) teachers (4.75 FTE) as per Article 30 of the Collective Agreement between the board and the elementary teachers, and that effective August 31, 2019 the Avon Maitland District School Board partially place in the surplus pool, declare partially redundant and place on the recall list one (1) teacher (1.0 FTE) as per Article 30 of the Collective Agreement between the board and the elementary teachers, and that effective August 31, 2019 the Avon Maitland declare redundant, terminate the assignment of, and place on the recall list twenty-eight (27) teachers (20.95 FTE) as per Article 30 of the Collective Agreement between the board and the elementary teachers.

**CARRIED****Secondary Surplus/Redundancy Report – Staffing for 2019-2020****MOTION 2019-05-28-75****(R. Hunking – A. Sygrove)**

**RESOLVED THAT** the effective September 1, 2019, the Avon Maitland District School Board, as per Article 17 of the Collective Agreement between the board and the secondary teachers, reduce the regular assignment of and place in the possibly redundant pool one (1) teacher (0.67 FTE), and that effective September 1, 2019, the Avon Maitland District School Board, as per Article 17 of the Collective Agreement between the board and the secondary teachers, fully place in the possibly redundant pool four (4) teachers (3.5 FTE), and that effective September 1, 2019 the Avon Maitland District School Board, as per Article 17 of the Collective Agreement between the board and the secondary teachers, partially place in the possibly redundant pool (0.83 FTE), declare

partially redundant (0.17 FTE) and place on the recall list one (1) teacher, and that effective September 1, 2019 the Avon Maitland District School Board, as per Article 17 of the Collective Agreement between the board and the secondary teachers, declare redundant, terminate the assignment of, and place on the recall list sixty-two (62) teachers (46.17 FTE).

**CARRIED**

Chair Schenk noted it is with deep regret that these motions have been brought these motions forward.

### **Good News**

Chair Schenk welcomed the new Communications Manager Chera Longston who started on May 15<sup>th</sup>.

Trustee Carmichael attended Loud and Proud on May 7<sup>th</sup> in Stratford, which he noted was an astounding event for Avon Maitland. On May 15<sup>th</sup> three school councils from Brookside PS, Goderich PS and Goderich District CI held a joint workshop to continue to build capacity within the three school councils and to share best practices around parent involvement, fundraising, etc. There were four presentations – Karla Vink from the Finance Department, a representative from the Ontario School Nutrition School Program, PIC Chair Jennifer Cox and a representative from the Foundation for Enriching Education. On May 16<sup>th</sup> Goderich District CI hosted the Friendship Games at Goderich District CI where 30 schools participated, with 162 volunteers and 173 student participants, 12 student coordinators, as well as staff hosted 19 activities. Trustee Carmichael expressed appreciation to the Goderich District CI administration, staff, students the transportation department and all the volunteers for planning this event. Also appreciation to the community sponsors and West Wawanosh Mutual Insurance Company for their contributions.

Trustee Bisutti announced the Dance Showcase held on May 9<sup>th</sup> Stratford Northwestern SS provided great entertainment. Students performed a pre-rehearsed dance in front of their peers and families.

Superintendent Baker reported a number of Avon Maitland international students have successfully competed in various athletic competitions and noted it's great to see international students embedded in so many activities. Superintendent Baker extended appreciation to all staff for the support given to international students.

Associate Superintendent Carter announced that Bruce Power, who has historically sponsored a \$500. "Future Innovators Award" at Central Huron SS, Goderich District CI and FE Madill SS, have now expanded these awards to include two awards for each of the Huron County secondary schools. One for the Future Innovators Award and also introducing a Women in Trades Award. In addition, Bruce Power will be providing a \$100. award to the nine schools in Huron County with grade 8. These awards will be titled 'Grade 8 Bruce Power Science and Technology Award'.

### **Student Trustee**

Student Vleeming reported on the recent OSTA-AECO annual general meeting held in Toronto from May 23<sup>rd</sup> to the 26<sup>th</sup>. A link for the Student Vision for Education is available at <https://www.osta-aeco.org/wp-content/uploads/2019/05/ostaecovisiondocument.pdf>

### **Staff Presentation**

There were no staff presentations.

### **Public Delegations**

There were no delegations.

**RECOMMENDATIONS FOR IMMEDIATE ACTION**Consent Items**MOTION 2019-05-28-76****(R. Hunking – L. Bisutti)****RESOLVED THAT** the Consent Items be received as presented.**CARRIED**Approval of Tender: Boiler Replacement at Stephen Central Public School

Resolved that the Avon Maitland District School Board accept the tender from Turner Plumbing & Heating Ltd. for boiler replacement at Stephen Central Public School in the amount of \$289,104.85.

Approval of Tender: Elevator Replacement at South Huron District High School

Resolved that the Avon Maitland District School Board accept the tender from K & L Construction, for elevator replacement at South Huron District High School in the tender amount of \$461,153.00, which will be completed over two fiscal years.

Approval of Tender: Civil Upgrades at St. Marys DCVI

Resolved that the Avon Maitland District School Board accept the tender from Steve Smith Construction Corporation, for civil work at St. Marys DCVI in the tender amount of \$591,462.34.

**INFORMATION AND PROGRESS REPORTS**Expense Statement – September 2018 to April 2019

The expense statements were received for information.

Staff Adjustments**Retirements and Resignations**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
Susan Steven	Avon PS	Teacher	June 30, 2019
Debra Fletcher	Downie CPS	Teacher	June 30, 2019
Doris Robinson	FE Madill SS	Secretary	July 5, 2019
Donna McLlwin	Goderich PS	Educational Assistant	June 28, 2019
David Cossey	Upper Thames ES	Custodian	July 8, 2019

OPSBA Update

Trustee Klassen noted the OPSBA AGM will be held from July 4<sup>th</sup> to 7<sup>th</sup>. Trustee Klassen and Vice-Chair Hunking will be attending.

Chair Activity Update

Chair Schenk attended at the following events: May 8<sup>th</sup> Excellence in Public Education reception, May 9<sup>th</sup> Student Art Show in Blyth, May 13<sup>th</sup> well-being meeting at FE Madill SS focused on mental health and well-being, May 15<sup>th</sup> attended the input session of the new culture plan for Huron County, May 21<sup>st</sup> Alice Munroe meeting, agenda planning with Vice-Chair Hunking and Director Walsh, the IEAC, and the Howick School Council meeting. On May 24<sup>th</sup> to 26<sup>th</sup> attended the Alice Munroe Festival, and on May 28<sup>th</sup> the municipal and community partners' meetings.

Senior Staff Updates

Superintendent Baker announced a newsletter to be released on Thursday will provide staff with updates on transition planning. On Friday a transition newsletter will be sent to families.

Superintendent Baird-Jackson noted the contract has been signed with the general contract and the general contractor has issued purchase orders to all key sub-trades. On June 4<sup>th</sup> the general contract has planned a preliminary walk through with the sub-trades. On June 14<sup>th</sup> the abatement contractor will

prepare for asbestos and on June 25<sup>th</sup> the moving is set to start. July 1<sup>st</sup> is the scheduled date for demolition to begin which is going to include salvage.

Associated Superintendent Carter provided a brief update on the status of the budget schedule. At noon on Friday, May 24<sup>th</sup> the Ministry released the 2019-2020 Technical Paper, along with Ministry Memos B16, SB01 and SB08. At this time no Priorities and Partnerships Funds (PPFs) have been received.

Superintendent Langis announced on May 16<sup>th</sup> the year end meeting for the year 1 and year 2 Emerging Leaders Development Plan (ELDP) participants was held. Since the initiation of the program ninety-six people have completed year 1. The program supports leadership development across the organization. The HRS department is completing the Ministry consultations related to the new hiring practices and class size changes. This is an opportunity to provide input from Avon Maitland's perspective on the impact to schools on the proposed class size changes.

Superintendent Morris reported EQAO is taking place across the province this week. Superintendent Morris also reported that the Ministry has approved six summer learning classes, two at Exeter, 2 at Maitland River and 2 at Avon. There will be one literacy and one numeracy at each school. Classes run from July 2<sup>nd</sup> to the 19<sup>th</sup>. Schools will be contacting parents of students in grades 1 and 2 who meet the criteria for the program.

#### Correspondence

There was no correspondence.

#### **NEW BUSINESS**

There was no new business.

#### **ANNOUNCEMENTS**

##### **Future Board Meetings** (at Education Centre unless otherwise noted)

- June 11, 2019 – 5:30 p.m. Committee of the Whole, Closed Session, 6:00 p.m. Committee of the Whole, Open Session, 7:00 p.m. Student Advisory Committee, 7:30 p.m. Regular Session
- June 25, 2019 – 3:00 p.m. Committee of the Whole, Closed Session, 4:30 p.m. Regular Session

##### **Future Meetings/Events with Trustee Representation** (at Education Centre unless otherwise noted)

- Joint Health & Safety: Thursday, May 30, 2019 – 1:30 p.m.
- HPSTS: Tuesday, June 4, 2019 – 4:00 p.m. conference call
- Audit Committee: June 4, 2019 – 5:00 – 6:30 p.m.
- PIC: June 5<sup>th</sup> – 5:30 p.m.
- AMDSB Recognition Reception: Monday, June 10, 2019 – 5:30 p.m. at Central Huron Community Complex – Libro Centre
- Finance Committee: June 11, 2019 – 4:30 – 5:30 p.m.
- Student Advisory Committee: June 11, 2019 – 7:00 – 7:30 p.m.
- Finance Committee: June 24, 2019 – 9:00 a.m.
- SAL: June 24, 2019 – 8:30 a.m.

**ADJOURNMENT**

**MOTION 2019-05-28-77**

**(N. Rothwell – L. Bisutti)**

**RESOLVED THAT** this meeting be adjourned at 8:30 p.m.

**CARRIED**

Approved at Seaforth, Ontario  
Date approved

Colleen Schenk  
Chair of the Board

Dr. Lisa Walsh  
Director of Education and Secretary  
of the Board