

AVON MAITLAND DISTRICT SCHOOL BOARD

BOARD POLICY #1

THE STRATEGIC PLAN

Legal References: *Education Act, Sections 169.1, 170, 171 Duties and Powers of Boards, Bill 177; The Student Achievement and School Board Governance Act, 2009*

Ontario School Boards are required, by legislation (Section 283(3) of the *Education Act*), to develop and have in place a multi-year plan for three or more years. These multi-year plans must be aimed at:

- Promoting student achievement and well-being
- Ensuring effective stewardship of the board's resources
- Delivering effective and appropriate education programs to its pupils

The multi-year plan will be used in a variety of ways. They include the following:

- To provide direction that informs the allocation of Board resources
- To provide direction to Board of Trustees and senior administration when making decisions
- To motivate board staff by giving purpose to day-to-day responsibilities

1. **The Strategic Plan**

The Strategic Plan of the Board is fully reviewed and approved by the Board every four years. The approval of the Plan will take place in June for implementation beginning in September. During each review, the Board will examine all aspects of the Plan including mission and priorities.

2. **The Planning Process**

In September following the election of the Board for its term of office, The Director of Education will begin the consultation process for the development of the new Strategic Plan. Consultation will begin with a report to the Board on the existing Plan. Further consultation will take place with the following groups:

- School Staffs
- Central Office Staff
- School Councils and Communities
- Students and Parents, and or caregivers
- Federation and Union Leaders
- Principals' Council

Reports to the Board will occur throughout the planning year to provide updates on the consultation process and to give the Board opportunities to impact the creation of the Plan.

3. **Annual Reporting**

The Board shall review the progress of the Strategic Plan annually. This review shall occur through the presentation of the Director's Annual Report. This annual report must include the following: the board's multi-year plan, including its multi-year strategic objectives; the progress the board has made towards its strategic objectives in the previous school year; and actions the board is taking in those strategic priority areas where goals are not being met. The posting of the Director's Annual Report shall be posted on the board's website on or before January 31st.